



Star



Eden Boys

NURTURING TODAY'S **YOUNG PEOPLE**,  
INSPIRING TOMORROW'S **LEADERS**

# CAREERS AND ENTERPRISE PROGRAMME

Eden Boys' School, Birmingham



## Document control

<b>This document has been approved for operation within:</b>	Eden Boys School		
<b>Status</b>	Trust Requirement		
<b>Owner</b>	Star Academies		
<b>Date effective from</b>	September 2023	<b>Date of next review</b>	September 2024
<b>Review period</b>	1 Year	<b>Version</b>	6

## Key information

If you would like further information about our careers programme, please contact our careers leader.

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YEAR 7 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Workshop	Royal Navy	STEM workshop on rockets and loading aircrafts. Insight into the Royal Navy and careers within the navy.	Gatsby 4 Gatsby 5	September
PSHE	Initial Careers Destination	Careers session to record pupils career ambitions and tracking by the school regarding their college, apprenticeship, or work destination.	Gatsby 1	October
Computer Science	Be Ready Programme	Registering onto BeReady Programme and exploring different job titles	Gatsby 2 Gatsby 3	October
Mentoring	Aston Villa Foundation	Mentoring programme delivered by Aston Football club	Gatsby 5	October
Pupils Visit	University of Birmingham Visit	Raising aspirations - Pupils visit to University of Birmingham to learn about degree level study and life at University	Gatsby 7	October
Careers Fair	Careers Fair	Virtual/in school careers fair exploring post 16 destination in further education or apprenticeship route with employers	Gatsby 5 Gatsby 7	October
Pupil visit	Raising awareness day	Pupils visit Birmingham City University & Aston University to learn about degree level study and life at University	Gatsby 7	February
PSHE sessions	Planning for the future. What do I do next?	Pupils identify their interests and begin to link these to the world of work	Gatsby 4	March
Workshop	Into University Workshop	Becoming an independent learner - learning personalised and effective strategies for managing and completing homework to high standard	Gatsby 3	March



YEAR 7 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
PSHE sessions	Mosaic Enterprise project	Pupils work in teams to develop business and enterprise skills.	Gatsby 4	April-May
Careers Clinic	Careers Support	Weekly careers support on their 6 <sup>th</sup> form destination and career goals	Gatsby 2 Gatsby 8	Weekly



YEAR 8 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Workshop	Royal Navy	STEM workshop on rockets and loading aircrafts. Insight into the Royal Navy and careers within the navy	Gatsby 4 Gatsby 5	September
PSHE	Initial Careers Destination	Careers session to record pupils career ambitions and tracking by the school regarding their college, apprenticeship, or work destination.	Gatsby 1	October
Computer Science	Be Ready Programme	Registering onto BeReady Programme and exploring different job titles	Gatsby 2 Gatsby 3	October
Mentoring	Aston Villa Foundation	Mentoring programme delivered by Aston Football club	Gatsby 5	October
Careers Fair	Careers Fair	Virtual/in school careers fair exploring post 16 destination in further education or apprenticeship route with employers	Gatsby 5 Gatsby 7	June
Community Day	Lendlease Community Day programme	Pupils to take part in the community day programme, working alongside staff from the construction sector, both office based and site workers	Gatsby 5	October and April
PSHE sessions	Planning for the future	Looking at opportunities and options for future careers	Gatsby 4	October
Pupil Visit	University of Oxford Visit	Raising aspirations - Pupils visit to University of Oxford to learn about degree level study and life at University	Gatsby 7	October
Mentoring	Princes Trust Mosaic	Mentoring programme delivered by several employers from different industries	Gatsby 5	November - February
Workshop	Into University Workshop	Maximising memory: revision and learning techniques	Gatsby 3	December



YEAR 8 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Science Workshop	Introduction To Healthcare	Deliver an interactive workshop to a class to introduce HE and focus on explaining how science is used in real life.	Gatsby 3	February
PSHE sessions	Thinking about KS4	Use of national careers website to explore career paths to assist option choices for KS4.	Gatsby 4	February
Pupil visit	Raising awareness day	Pupils visit University of Birmingham to learn about degree level study and life at University.	Gatsby 7	February
Mentoring	Princes Trust Enterprise	Enterprise programme delivered by Princes Trust and supported by employers	Gatsby 5	March
Workshop	Into University Workshop	Pathways to Success: Choosing your options	Gatsby 3	March
Tutor Time	KS4 Ambassadors	KS4 pupils talk to pupils to give a pupil perspective on KS4 courses	Gatsby 4	March – April
Campus Visit	Introduction To Healthcare	Students get the chance to visit Aston University campus and learn more about student life. They also get the chance to see science in the real world.	Gatsby 7	June
Careers Clinic	Careers Support	Weekly careers support on their 6 <sup>th</sup> form destination and career goals	Gatsby 2 Gatsby 8	March- June



YEAR 9 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Workshop	Royal Navy	STEM workshop on rockets and loading aircrafts. Insight into the Royal Navy and careers within the navy.	Gatsby 4 Gatsby 5	September
Citizenship sessions	How will we work together?	Focus on development of essential team working skills.	Gatsby 4	September
Careers Session	Initial Careers Destination	Careers session to record pupils career ambitions and tracking by the school regarding their college, apprenticeship or work destination.	Gatsby 1	October
Computer Science	Be Ready Programme	Registering onto BeReady Programme and exploring different job titles	Gatsby 2 Gatsby 3	October
Careers Fair	Careers Fair	Virtual/in school careers fair exploring post 16 destination in further education or apprenticeship route with employers	Gatsby 5 Gatsby 7	October
Community Day Programme	Teamworking and planning	Working within the construction industry in developing a sustainable and eco friendly project, making use of land	Gatsby 5	October and April
Pupil Visit/Virtual	Planning for the future	Looking at opportunities and options for future careers at the NEC Skills show & Titan Careers Fair	Gatsby 4	October
Mentoring	Princes Trust Mosaic	Mentoring programme delivered by several employers from different industries	Gatsby 5	November – February
Pupil Visit	Engineering and STEM	Visit to MAKE UK training centre and discussing opportunities within the manufacturing sector and exploring machines used in manufacturing	Gatsby 5 Gatsby 6 Gatsby 7	November



YEAR 9 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Workshop	Volunteer It Yourself	Employability skills and practical teamworking building project delivered by VIY and Wickes	Gatsby 3 Gatsby 5 Gatsby 6	November - February
Workshop	Into University Workshops	Transferable Skills and Careers	Gatsby 3	December
Mentoring	Princes Trust Enterprise	Enterprise programme delivered by Princes Trust and supported by employers	Gatsby 5	January – April
Science Workshop	Introduction To Healthcare	Deliver an interactive workshop to a class to introduce HE and focus on explaining how science is used in real life.	Gatsby 3	February
Pupil Visit	Engineering Extravaganza	Pupils work in teams to compete in several engineering-based Challenges	Gatsby 4	March
Workshop	Into University	Introduction to University Life	Gatsby 3	March
Parents' Evening	Y9 Options Evening	Evening for parents to find out about the range of pathways and courses available at KS4.	Gatsby 2	March
Tutor Time	KS4 Ambassadors	KS4 pupils talk to pupils to give a pupil perspective on KS4 courses	Gatsby 4	March – April
Drop down	Day KS4 taster lessons	Pupils take part in taster lessons for a variety of KS4 courses to help them decide upon their optional subjects	Gatsby 4	March
University Visit	University of Oxford	Students to visit oxford university campus and learn about what the university offers, entrance requirements and learn about student life	Gatsby 7	June





YEAR 9 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Campus Visit	Introduction To Healthcare	Students get the chance to visit the Aston University campus and learn more about a variety of Healthcare Professionals	Gatsby 7	June
Pupil workshop	Enterprise day	Pupils take part in a Trading Game Challenge to develop enterprise skills	Gatsby 4	July
Careers Clinic	Careers Support	Weekly careers support on their 6 <sup>th</sup> form destination and career goals	Gatsby 2 Gatsby 8	Weekly

YEAR 10 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Registration Programme	Thinking about the future	Pupils use careers education online to identify a possible future careers and use Log On Move On to identify the next steps in achieving it	Gatsby 4	September to June
Careers Session	Initial Careers Destination	Careers session to record pupils career ambitions and tracking by the school regarding their college, apprenticeship or work destination	Gatsby 1	October
Computer Science	Be Ready Programme	Registering onto BeReady Programme and exploring different job titles	Gatsby 2 Gatsby 3	October



YEAR 10 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Careers Fair	Careers Fair	Virtual/in school careers fair exploring post 16 destination in further education or apprenticeship route with employers	Gatsby 5 Gatsby 7	October
Work Experience	My Choice My Future	Virtual Work Experience Programme by JCP support 4 schools programme	Gatsby 6	October
Careers Session	Work experience debrief	Pupils analyse the employability skills they developed while on placement	Gatsby 4	November
Pupil Visit	National Skills Show	Pupils exploring career destination, avenues to their choice of careers, meeting employers and higher education colleges and universities. Pupils meeting with national careers advisor	Gatsby 2 Gatsby 3 Gatsby 5 Gatsby 7 Gatsby 8	November
Pupil Visit	Engineering and STEM	Visit to MAKE UK training centre and discussing opportunities within the manufacturing sector and exploring machines used in manufacturing	Gatsby 5 Gatsby 6 Gatsby 7	November
Pupil visit	Engineering and Digital Society	Pupils meet a variety of employers and learn about local opportunities in the Engineering and Digital sectors.	Gatsby 5	November
Employability Skills	JCPS4S	Employability skills – cv writing, interview skills, apprenticeships	Gatsby 2 Gatsby 5	November - December



YEAR 10 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Workshop	ASK Virtual Workshop	6 weekly sessions to support year group in preparation for post 16 progression Week 1 – Recognising Strength Week 2 – Writing Applications Week 3 – Interview Skills Week 4 – Online Recruitment Week 5 – Searching for Jobs Week 6 – Employability Skills	Gatsby 2 Gatsby 3 Gatsby 7	November – December
Workshop	Into University Workshop	Entrepreneurship	Gatsby 3	December
Science Workshop	Introduction To Healthcare	Deliver an interactive workshop to a class to introduce HE and focus on explaining how science is used in real life.	Gatsby 3	February
Work Experience	My Choice My Future	Virtual Work Experience Programme by JCP support 4 schools programme	Gatsby 6	February
Careers Session	Work experience debrief	Pupils analyse the employability skills they developed while on placement.	Gatsby 4	March
Workshop	Into University Workshop	Communication in the Workplace	Gatsby 3	March
Careers Clinic	Careers Support	Weekly careers support on their 6 <sup>th</sup> form destination and career goals	Gatsby 2 Gatsby 8	Weekly



YEAR 10 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Taster Day	Y10 Futures' Day	Pupils spend a day experiencing either A-level or non A-level post 16 pathway. A-level route will incorporate taster lessons and a visit to University of Birmingham. Non A-level route will consider FE college, apprenticeships and armed forces, and will involve a visit to Jaguar plant	Gatsby 7	July



YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Pupil interviews	Careers interview	One-to-one interview with the Careers Advisor at least once in the year	Gatsby 8	September to May
Post 16 Pathway	Using Log On Move On	Time to use careers education online to identify suitable post Y11 routes	Gatsby 4	September to May
External Visitor	Post 16 Provider visits	Education Choices Beyond 16 form Sixth Form providers, colleges and apprenticeship providers	Gatsby 3	September-December
External Visit	Personal Statement and CV Workshop	Pupils supported in writing personal statements for 6th form destination school/college/apprenticeship and creating a marketable CV	Gatsby 3 Gatsby 8	October
Careers Fair	Careers Fair	Virtual/in school careers fair exploring post 16 destination in further education or apprenticeship route with employers	Gatsby 5 Gatsby 7	October
Computer Science	Be Ready Programme	Registering onto BeReady Programme and exploring different job titles	Gatsby 2 Gatsby 3	November
Workshop	ASK Virtual Workshop	6 weekly sessions to support year group in preparation for post 16 progression Week 1 – Recognising Strength Week 2 – Writing Applications Week 3 – Interview Skills Week 4 – Online Recruitment Week 5 – Searching for Jobs Week 6 – Employability Skills	Gatsby 2 Gatsby 3 Gatsby 7	November - December
External Visitor	Into University Workshop	Education Choices Beyond 16	Gatsby 3	December



YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Pupil visit	Apprenticeship pathways	Pupils speak to a range of providers about apprenticeships that are available in the local area	Gatsby 7	February
Pupil interviews	Post Y11 pathways interview	Every pupil has an interview with a member of the senior team to ensure that they have suitable plans in place for after Y11	Gatsby 3	February
Presentation	Preparing for an interview	Pupils shown the essential skills for a successful interview	Gatsby 8	February
Pupil interviews	Mock interviews	A practice job interview for all pupils, carried out by local employers	Gatsby 6	March
Pupil visit	"Open doors"	Pupils visit an active construction site and learn about the range of careers available in the construction industry	Gatsby 5	March
Presentation	Developing skills	Representatives from the National Citizens Service explain the range of opportunities available to Y11 pupils	Gatsby 5	March
Pre-Destination Register	Tracking of proposed destinations	A database of destinations for pupils is compiled and those who are at risk of being NEET receive intensive support to find a placement	Gatsby 1	April
Initial Destinations	Year 11 Destinations Update	Pupils are tracked by the school regarding their college, apprenticeship or work destination. Records are updated to include the start of the cross-agency work for pupils who are potentially NEET	Gatsby 1	November of the following academic year
Sustained Destination	Year 11 Destinations Update	Pupils are tracked by the school regarding successfully sustaining their college, apprenticeship or work destination. Records are updated to include the start of	Gatsby 1	June of the following year



YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
		the cross-agency work for pupils who are potentially NEET		
Careers Clinic	Careers Support	Weekly careers support on their 6 <sup>th</sup> form destination and career goals	Gatsby 2 Gatsby 8	Weekly